



RAN-2108000405061003

T.Y.BBA (Sem.-V) Examination November - 2025

506 Advance Human Resource Management-HSEZ (Paper-I)

Time: 3 Hours]

[Total Marks: 70

સૂચના : / Instructions

- (1) ઉપરોક્ત દર્શાવેલ વિગતો ઉત્તરવહી પર અવશ્ય લખવી.
Fill up strictly the above details on your answer book
- (2) All questions are compulsory.
- (3) Figures to the right indicate marks.
- (4) Draw diagrams wherever necessary.

Seat No.:

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Student's Signature

Q.1. Answer any 7 of the following

14

1. What is strategic human resource management?
2. Explain in brief cultural shock?
3. What is E-HRM?
4. Enlist any two barriers to strategic human resource management.
5. Who are called expatriates?
6. What is talent management?
7. Give examples of two individuals who have charismatic power over masses.
8. What is an HR Audit?
9. Explain how organisational cultures are formed through “external adaptation”.
10. State any two negative effects of organisational culture.

Q.2. Discuss appropriate HR strategies for various corporate strategies and SBU strategies.

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OR

- a. Discuss difference between traditional HRM and strategic HRM
- b. Mention any seven benefits of SHRM

Q.3. Discuss in detail E-HRM and various Aspects of E-HRM

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OR

- a. Discuss in detail Knowledge management.
- b. What is HR Accounting? Discuss its objectives and limitations.

Q.4. Answer any two of the following:

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- a. Discuss sustaining organisational culture in detail.
- b. State and explain sources of power in organisational context.
- c. Discuss power tactics evident in today's organisation

Q.5. Write Short Notes on any 2 of the following:

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1. I-Training and development
2. Repatriation
3. Difference between IHRM and DHRM